

1. Name

Position: Software Engineering Manager

MESH Works is looking for a dynamic individual to help drive its engineering team to develop best-in-class software products focused on solving purchasing, quality management and supplier selection problems in the manufacturing industry. Individuals must love software and must have a proven experience in coding, testing and deploying solid software. This position will direct and oversee product development & engineering teams that will be responsible for developing, releasing and maintaining product software. In addition, this role will be required to work with product managers to ensure products are properly designed and implemented in accordance with the goals of the organization.

2. Department

Reports to: VP of Technology

3. Functions

- Develop and implement policies, standards and procedures for the engineering and technical work performed in the organization
- Coordinating and managing software engineering and development teams globally
- Responsible for ensuring that design requirements are met and overseeing the consistency of user experiences across all products
- Implementing best practice engineering and product development practices
- Ability to demonstrate solutions by developing documentation, flowcharts, layouts, diagrams, charts
- Strong background in agile methodologies and ability to tech & mentor others in their use and application of agile
- Ability to assess and improve code quality while teaching and mentoring team about best practices
- Manage and oversee all product software releases
- Responsible for defining, setting goals, scoping tasks and setting deadlines for all development projects
- Direct, evaluate and confirm any product design and changes
- Ability to work with clients and technology experts in regard to security and architecture questions

4. Skills and Competencies

- 10-12+ years of experience engineering or software development position with some management experience
- Previous working experience in software design and developing customer oriented platforms and preferably SaaS companies
- Experience working with global team, having a very good understanding of global customers behavior, business model and market trends preferred
- Strong coding & development skills – Python, C, C++, .net framework, Angular
- BS/ BA or advanced Degree in Engineering or Computer Science
- Must have experience working with a good software development team in India.
- Prior management experience would be nice, but not required.
- Open to having a developer with good communication skills, who wants to grow into management and lead our development team.

5. Time Commitment approximately

- 35% time spent on managing and working with the development teams offshore including code reviews & quality
- 35% time spent working with product managers to understand the requirements + goals for each product
- 15% time spent on overall IT network & security goals and vision
- 15% time spent on client facing in meetings with IT teams/executives