

## 1. Name

### Position: Quality Assurance Tester

MESH Works is looking for a dynamic individual to help its engineering team to test & deploy best-in-class software products focused on solving purchasing, quality management and supplier selection problems in the manufacturing industry. This position will help be responsible for helping with development of test plans to test new & existing software, debug code, and improve the usability of software programs. You can find more about us at [www.globalsourcing.com](http://www.globalsourcing.com)

## 2. Department

Reports to: QA Team Lead (Level 2 - Software Engineering Manager)

## 3. Functions

- Develop, support, and deliver testing strategies and solutions for a large-scale application modernization initiative.
- Gather and analyze data including reviewing systems requirements to write test plans and scripts, track and facilitate defect resolutions, and apply analytical problem-solving skills by collaborating with business and technical staff throughout the development and testing process.
- Develop test scenarios/user acceptance criteria by understanding business drivers to analyze and review requirement specifications and user stories.
- Develop, review, and execute test plans, test scripts, and test data to ensure application products and services meet business needs, quality standards, and end user/non-functional requirements (i.e., environments and user interfaces).
- Document, track, and resolve software defects or issues in collaboration with the Product Delivery Team.

## 4. Skills and Competencies

- 3-5+ years of SQA/Testing experience with some team lead experience preferred
- Experience with automated testing utilizing Selenium WebDriver.
- Experience designing and developing software test automation solutions based on software development within hybrid automation frameworks in Selenium.
- Previous working experience in software design and developing customer oriented platforms and preferably SaaS companies
- Strong coding and development skills - C#, AngularJS, .net CORE
- Experience working in an Agile environment.
- Bachelor's degree in Software Engineering, Computer Science/Technology, Business Administration, or a closely related field from an accredited college or university,
- Experience working with global team, having a very good understanding of global customers behavior, business model and market trends preferred
- Ability to multitask, organize and prioritize work

## 5. Time Commitment approximately

- 35% time spent on managing and working with the development teams to test all applications and systems
- 35% time spent working with product managers to understand the requirements + goals for each product
- 15% time spent on overall IT network & security goals and vision
- 15% time spent on client facing in meetings with IT teams/executives